

DEFENDANT'S UNOPPOSED MOTION TO STAY PROCEEDINGS PENDING ARBITRATION

Defendant Cisco Systems, Inc. ("Cisco") hereby moves the Court to stay proceedings pending arbitration of this dispute. In support of its motion, Cisco states:

I.

Plaintiff Ariane Urschler ("Urschler") is a former employee of Cisco. She instituted this action on May 28, 2002. In Plaintiff's Original Complaint and Jury Demand, Urschler alleges that she was discriminated against because of her sex during her employment at Cisco in violation of Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq*. She also alleges breach of contract in connection with the payment of her sales commissions.

II.

When Urschler was hired by Cisco she and Cisco entered into an Agreement to Arbitrate Employment Disputes, a copy of which is attached as Exhibit A. In the agreement, Urschler agreed to arbitrate "any and all disputes and claims arising from and relating to my employment."

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III.

Urschler does not oppose this motion.

WHEREFORE, PREMISES CONSIDERED, Cisco prays that its motion be granted and that the Court enter an order staying all proceedings in this action pending arbitration.

Dated: July 1, 2002.

Respectfully submitted,

THOMPSON & KNIGHT L.L.P.

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ATTORNEYS FOR DEFENDANT CISCO SYSTEMS, INC.

CERTIFICATE OF SERVICE

I certify that on July 1, 2002, a true and correct copy of this document was served by mailing same U.S. mail, postage prepaid, to plaintiff's attorneys of record, Yona Rozen, Gillespie, Rozen & Watsky, P.C., 3402 Oak Grove Avenue, Suite 200, Dallas, Texas 75204.

Steven W. Sloan